

# **SJD ASSOCIATES LTD**

## **Environmental Policy**

Revision January 2008

### **Policy Statement**

The Environmental Policy of SJD Associates Ltd is to ensure that its operations will be carried out with a commitment to protecting and enhancing the environment. The same commitment will be expected to be shown by Company contractors and suppliers.

SJD Associates Ltd operates in compliance with all relevant environmental legislation and regulations. The Company also aims to establish higher standards of environmental performance where these are practicable and appropriate, particularly as the business continues to grow.

### **Awareness and Commitment**

Our policy towards the environment will be readily available and we will endeavour to ensure that our employees are familiar with and implement our environmental commitment and objectives. Company employees have a legal and moral obligation to carry out their duties with concern for the environment. It is a condition of employment that all staff comply with the Environmental Policy, as specified in our Company Handbook.

Concern and awareness for the environment is the responsibility of all employees, implementation of the Environmental Policy is the responsibility of the Management Team of SJD Associates Ltd

All contractors working on behalf of the Company are required to adopt environmental standards fully consistent with those of the Company and they are expected to achieve comparable levels of performance as a condition of their contract.

### **Policy Objectives**

1. Compliance with legislation and regulations
2. Consider environmental issues and potential impacts when undertaking risk assessments
3. Swift response to accidents or incidents that have a potential to threaten the environment
4. Conservation of resources and energy, to minimise emission to air, water and land and increase recycling rates
5. Disposal of any waste products in accordance with relevant legislation.
6. Provision of advice on the safe handling of company products, their transportation and their final disposal to customers, contractors and employees.
7. Encourage the development and use of products, processes and equipment with concern for the future of the environment
8. Communicate freely on environmental matters with government officials, employees, customers and members of the public
9. Provision of training for all employees as appropriate to enable them to carry out their job functions in a manner that shows care for the environment
10. Undertake environmental audits when required
11. Promote environmental principles by sharing experience with regulatory bodies, industry associations, other companies, employees and members of the public as appropriate.

# **S.J.D. ASSOCIATES LTD**

**Electrical Contractors & Engineers**

## **Associated Legislation**

The Control of Pollution (amendment) Regulations 1989

Environmental Protection Act 1990

The Waste Management Licensing Regulations 1994

UK Special Waste Regulations 1996

The Hazardous Waste Regulations 2005 (HWR);

The List of Waste Regulations 2005 (LoWR)

The Waste Electrical and Electronic Equipment Directive (WEEE Directive)

The Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment Regulations 2005 (ROSH)

## **References**

IOSH 'Essentials of Environmental Management'  
Environment Agency

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SJD Associates Ltd  
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